



State of Missouri

John Ashcroft, Governor

Department of Economic Development
Division of Professional Registration

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State Board of Nursing

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Executive Director

NEWSLETTER

VOLUME XXIV - ISSUE V

MARCH 1986

BOARD MEMBERS

<u>NAME</u>	<u>TERM EXPIRES</u>
Brenda Ernst, R.N., President.....	June 1, 1989
Mary E. Mitchell, R.N., Secretary-Treasurer.....	June 1, 1988
Elora (Sissy) Borgmeyer, Public Member.....	Sept. 1, 1986
Joyce Neaves, R.N., Member	June 1, 1989
N. Virginia Cook, L.P.N., Member	June 1, 1985
Carolyn Edison, R.N., Member.....	June 1, 1986
Matty W. Jones, L.P.N., Member	June 1, 1988
Jacqueline Hartz, R.N., Member	June 1, 1988

PROFESSIONAL STAFF MEMBERS

Florence B. McGuire, R.N., M.S.N.
Executive Director

Carol Hartigan Blevins, R.N., B.S.N., M.A.
Associate Executive Director for Education

OFFICE STAFF

Pam Groose
Tracy Bergman
Dorothy Koestner

Darla Wankum
Linda Strobel
Cathy Turner

Liane Pierson
Sherry Toebeen

RENEWAL TIME

YOUR LICENSE IS ABOUT TO EXPIRE!!!!

RENEWAL TIME

RENEW YOUR LICENSE!!!

RENEW YOUR LICENSE!!!

RENEW RN AND LPN LICENSES

*****REGISTERED PROFESSIONAL NURSE LICENSE FOR 1985-86 EXPIRE *** APRIL 30, 1986*****

*****LICENSED PRACTICAL NURSE LICENSE FOR 1985-86 EXPIRE *** MAY 31, 1986*****

PHILOSOPHY FROM FLO

I want to express my appreciation for the several invitations to visit received from nursing service. There are several yet that I have been unable to work into my schedule but I assure you I will and am looking forward to visiting everyone. Those I have visited have been most gracious and we had a pleasant, informative time. I want to learn about the issues which are troublesome to you in your setting and in turn share information which I have picked up in my conversation with others. I also have facts regarding misuse, abuse, and misappropriation of drugs which I can share and thus maybe help prevent some problems. I would appreciate hearing from many more of you. Can't offer you a reward of lottery tickets nor can I give you a discount on your license renewal as an incentive, but I can promise you a joke and you'll also get to see first hand the effects of advancing Alzheimer's Disease on one perfectly good nurse.

In past newsletters I have commented to a small degree on power and the nursing profession. I feel a compelling need to extend those comments. The compulsion comes in part from the frustration of negotiating the great vast morass of the halls of the Missouri Legislature and from trying to understand the quicksand of political influence.

Nurses collectively have viewed power as a dirty word because as a predominately female profession they have followed the dictates of a social system in which they were second class citizens, not only personally but professionally. By adopting such a passive position they have relinquished the ability to speak for themselves and thus have little control of their destinies. There is an increasingly apparent struggle to gain that power which most of us have never had. Some have never wanted it and consequently will never have it but there are a great many of us now who do want to be able to control our own lives rather than delegating that to someone else.

When lobbying it becomes immediately apparent where power is and where it is not. It is with those people who are large in numbers, make contributions of time and/or money and who are assertive and persistent in communications with legislators. Generally, the nursing profession fits only one of those qualifications. Nurses make up a large group of the total population, however, they do not contribute a great deal of money nor time for the care and maintenance of their profession and are generally sporadically aggressive rather than persistently assertive.

It is exceedingly dangerous politically to wait until the last minute to make yourself known and to request assistance from legislators if the same legislators never hear from you at any other time than when you want them to do something. They need to have positive strokes just as you need positive strokes. There is much power in positive stroking and it must be done persistently and diplomatically. Of course you are one stroke ahead of others if you are a voter who exercises that right regularly. Your legislators are very aware of how they were able to be elected and listen to the wishes and needs of the constituency. They will respond all the more readily, however, if you are in contact from time to time with messages regarding the work they are doing, with offers to pass out handbills, with needed information, etc. They work hard and will respond favorably to your diplomatic recognition of that fact. Then when the time comes to ask for assistance you have someone with a ready ear and a willing mind set. There is much power to be gained and maintained in this manner.

There is not a great deal of money contributed by nurses therefore, you probably cannot expect to gain a great deal of power in that manner. Your state nurses associations work very hard in your behalf and money for dues to those associations is well spent. They are well aware of the necessity to gain power and are persistently assertive to your benefit. They can lobby and keep informed on legislative issues which you haven't time to pursue. Let them know where your interests lie and of your concerns. They are most ready, willing, and able to assist you. However, it is very dangerous to passively assume that someone else is going to take care of your problems for you. When you discover the problems are still there and you must do something, then the time is short and you must suddenly become aggressive. This leaves legislators and others puzzled as to where you were all along and why you are just now at this late date becoming excited about an issue which you say is important. It detracts from your credibility a great deal and reduces your power base.

PHILOSOPHY FROM FLO - CON'T

The one characteristic of power that we do have as a profession is that of numbers. Almost 64,000 nurses can pack a large punch, as we have demonstrated in the past. Think of the added power if we possessed all three characteristics or even two. It boggles the mind to try and imagine the changes that would occur in health care, in the profession itself and in the life of each individual nurse. Try it!! You'll like it!!

COMMENTS FROM CAROL

LEGISLATIVE UPDATE

Three bills introduced during this year's legislative session have had a major impact on the Board:

Senate Bill 426; House Bill 1647: These two bills in pertinent part propose to remove proprietary schools of nursing from the jurisdiction of the Board and place them under control of the Coordinating Board of Higher Education. By statutory definition; proprietary schools of nursing would be those located in hospitals. As of this writing, the House Critical Decisions Committee will advance a committee substitute bill which would leave these schools under the jurisdiction of the Board of Nursing.

House Bill 1007: This is the Board of Nursing annual appropriations request which grants approval for planned expenditures of the nursing fund. Priority items in this request were the addition of two new staff members to deal with the increasing volume of work generated by a 166% increase in licenses in the past ten years. Complaints against licensees have also risen dramatically during this period, and are expected to continue to increase due to the new Malpractice Law which includes nurses in mandatory reporting provisions. As of this writing, the Governor and the House Appropriations Committee have recommended this request. We will continue to pursue this bill through the system.

It has been heartening to see so many of the nursing groups in the state working together to help the Board in their lobbying efforts. MONA, MOSALPN, MLN, MHA, and ADN Council have all worked diligently in contacting their legislators and/or committee members to express nursing's concern over these issues. We have received many calls in the office from others throughout the state offering assistance. Your hard work and expressions of concern have been recognized and acted upon by those who were contacted.

You have all demonstrated the results of nurse power working through the system. We would like to ask one more thing of all of you who contacted your legislators. Please send a follow-up letter thanking your legislator for his/her support of the Board of Nursing amendment to Senate Bill 426. They did a good job for us, and we owe them recognition of that fact. If we can assist you with names and addresses of your legislators, please give Flo or me a call. Thank you for your timely support on these important issues.

NOTICE OF RULE CHANGE

THREE TIME FAILURE ON LICENSURE EXAMINATION

Effective December 28, 1985, individuals writing the NCLEX-PN or NCLEX-RN may write the examination an unlimited number of times. If you were previously denied the opportunity to write the examination due to the three time failure rule, please contact the Board of Nursing office, and an application will be forwarded to you.

KNOW YOUR BOARD MEMBERS

**JOYCE JOHNSON NEAVES, R.N., M.N.
REPRESENTING DIPLOMA NURSING EDUCATION**

I would like to take this opportunity to express my deepest gratitude and heartfelt thanks to those individuals and groups who so honored me by supporting my appointment to the State Board, specifically: the Missouri Nurses Association - Association of Operating Room Nurses, Senator Harry Wiggins, St. Luke's School of Nursing and many of my colleagues as well as concerned private citizens.

During the next four years I shall strive diligently and conscientiously to carry out my responsibility as a board member. That responsibility as I understand it, is singularly and solely to assist in assuring the health, safety, and welfare of the health care consumer, as such relates to nursing education and practice.

As a board member with experience in diploma nursing education I bring to the board a working knowledge of this educational program. In this capacity, I hopefully can assist the board in arriving at decisions that specifically focus upon the needs and concerns of diploma education as well as other types of nursing education programs. Yet, any actions I take or decisions I participate in (be it education or practice) must first and foremost hold the consumer as top priority. Thus it seems that what is often referred to as the diploma school representative should probably, more accurately be referred to as "a consumer protector with diploma nursing education experience."

None of the above can be accomplished without the assistance and input from each of you in the nursing community as well as the health care consumer. We welcome it, we value it, and we want it.

Before closing I would like to share with you one of my most impressive and saddening experiences at my first state board meeting. The experience was in learning about the breadth and depth of the problems of the impaired nurse. While this problem is not unique to the nursing profession, it is no less painful to learn that too many of my colleagues are falling helpless victim to this anathema to the practice of nursing. Therefore, I implore each of you to not turn your head or ignore that impaired nurse, instead assist her/him to get help from an impaired nurse program as soon as possible.

My most pleasant experience was to learn that I have been fortunate to join the compassionate, caring, and devoted group of people of the state board who take their job seriously, and who conscientiously go about the task of assuring the protection of **ALL OF YOU, THE PUBLIC.**

******WHAT IS THIS NEWSLETTER AND WHY DID I RECEIVE A COPY OF IT???**

The Board of Nursing Newsletter is our main source of keeping you informed of this Board's Activities. The newsletter is published four times annually and copies are sent to all chairpersons of schools of nursing and directors of nursing in acute and long term care facilities throughout the state. The Board urges those on the mailing list to share the information in the newsletter with all interested persons, by posting on a bulletin board, routing, or reproducing and distributing it.

Last year, in an attempt to inform all licensees of the existence and availability of the newsletter, the Board voted that a one time, special edition of a newsletter be sent to each actively licensed Registered Professional Nurse and Licensed Practical Nurse in the state. This newsletter will give you a better idea of what it is that goes on at a Board meeting, and what type of information you are able to access through this publication. We encourage each of you to seek out, read and share future newsletters as we must keep informed in these times of rapid and dramatic change in our profession.

**DIRECTIONS TO MEETINGS OF THE MISSOURI STATE BOARD OF NURSING
DIRECTIONS ARE SUBJECT TO CHANGE DUE TO EXTENSIVE ROAD CONSTRUCTION**

Regular meetings are held at the Division of Professional Registration, 3523 North Ten Mile Drive, Jefferson City, MO, beginning at 8:30 each day, unless otherwise designated. Meetings are open to the public except for discussion of licensure disciplinary problems. A Public Agenda is published for each meeting.

If you drive from the eastern part of the state via I-70, exit at the Kingdon City, Hwy. 54 West, State Capitol Exit. Proceed to Jefferson City via Hwy 54. West, cross the bridge and take Hwy. 50 West, (Sedalia) Exit. Proceed on Hwy. 50 West to stop light. Turn right. **At the 4-way stop turn left.** Pass the Capital Mall, go right on Truman Blvd. Turn left at first street past Exchange National Bank. Take the first right which is North Ten Mile Drive. Professional Registration is located in the first building on the right. It is metal cream colored building.

If you drive from the western part of the state via I-70, exit at Hwy. 63 South, Jefferson City Exit in Columbia. Proceed into Jefferson City via Hwy. 63 South. After Crossing bridge proceed as described above.

If you drive from the western part of the state via Hwy. 50 East, turn left at the first light after passing city limits sign. Proceed as described above.

If you drive from the eastern part of the state via Hwy. 50 West, go all the way thru Jefferson City until you reach the Capital Mall. Turn right at stop light. Proceed as described above.

BOARD MEETING DATES

DATES	 DAYS	PLACE	AGENDA DEADLINE
March 31 - April 4, 1986	Monday - Friday	Professional Registration Conference Room 3523 N. Ten Mile Dr. Jefferson City, MO	March 10, 1986
June 23 - 27, 1986	Monday - Friday	"	June 2, 1986
Sept. 29 - October 3, 1986	Monday - Friday	"	Sept. 8, 1986

NCLEX EXAMINATION DATES

DATES	 DAYS	PLACE	DEADLINE
PN April 15, 1986	Tuesday	Ramada Inn Jefferson City, MO	March 1, 1986
RN July 15-16, 1986	Tues - Wed.	University Plaza Trade Center Springfield, MO	June 1, 1986
PN October 15, 1986	Tuesday	University Plaza Trade Center Springfield, MO *	August 31, 1986

* Tentative Location

BOARD ACTION - JANUARY 13-16, 1986
 PROFESSIONAL AND PRACTICAL PROGRAMS

NAME OF SCHOOL	REQUEST	DECISION
<u>Deaconess College of Nursing</u> <u>St. Louis, MO</u>	Initial site-survey report of the following clinical facilities: 1. Westchester House 2. St. Agnes Home 3. Memorial Home Inc. 4. Delmar Gardens East	APPROVED APPROVED WITH RECOMMENDATIONS
<u>Kansas City Board of Education</u> <u>Practical Nursing Program</u> <u>Kansas City, MO</u>	Initial site-survey report of Cliff Manor Convalescent Center for use as a clinical facility	APPROVED
<u>Mexico Public Schools</u> <u>Practical Nursing Program</u> <u>Mexico, MO</u>	Request for and initial site-survey report of Mexico Veterans Home.	APPROVED
<u>Rolla Public Schools</u> <u>Practical Nursing Program</u> <u>Rolla, MO</u>	Response to Board recommendations following 5-year site-survey report.	ACCEPTED
<u>Penn Valley Community College</u> <u>St. Louis, MO</u>	Request approval of LPN Bridge Program	APPROVED WITH THE STIPULATION THAT TOTAL CLASS SIZE NOT EXCEED SIXTY
<u>State Fair Community College</u> <u>Sedalia, MO</u>	Request approval of curriculum changes in the Career Ladder Program.	APPROVED
<u>Warrensburg AVTS</u> <u>Practical Nursing Program</u> <u>Warrensburg, MO</u>	Notification of changes in clinical curriculum.	ACCEPTED
<u>Nevada AVTS</u> <u>Practical Nursing Program</u> <u>Nevada, MO</u>	Request approval for the use of Cass County Memorial Hospital for use as a clinical facility Also	APPROVED PENDING INITIAL SITE-SURVEY AND SUBSEQUENT BOARD APPROVAL
	Request approval for use of and initial site-survey reports for Nevada Manor Nursing Home and Willow Lane Nursing Center.	APPROVED WITH RECOMMENDATIONS
<u>South Central AVTS</u> <u>Practical Nursing Program</u> <u>West Plains, MO</u>	Request approval for use of Willow Care Nursing Home as an additional clinical facility.	APPROVED

BOARD ACTION - JANUARY 13-16, 1986
 PROFESSIONAL AND PRACTICAL PROGRAMS (con't)

BOARD ACTION - JANUARY 13-16, 1986
 PROFESSIONAL AND PRACTICAL PROGRAMS (con't)

NAME OF SCHOOL	REQUEST	DECISION
<u>Columbia Public Schools</u> <u>Practical Nursing Program</u> <u>Columbia, MO</u>	Request continued approval of the part-time program. Report of site-survey of part-time program.	APPROVED
<u>Trenton Jr. College ADN Program</u> <u>Trenton, MO</u>	Request Board approval of curriculum revision proposal.	APPROVED
<u>Mineral Area College</u> <u>ADN & Practical Nursing Program</u> <u>Flat River, MO</u>	Request approval for use of Washington County Memorial Hospital as a clinical facility	APPROVED PENDING INITIAL SITE-SURVEY REPORT AND SUBSEQUENT BOARD APPROVAL.
<u>Pike and Lincoln Counties AVTS</u> <u>Practical Nursing Program</u> <u>Ella, MO</u>	Request approval for use of the following ambulatory settings: 1. American Community Service, Inc. 2. Wentzville Pediatric Clinic 3. Pike County Public Health	APPROVED
<u>St. Mary's College of O'Fallon</u> <u>Practical Nursing Program</u> <u>O'Fallon, MO</u>	Request approval for use of and initial site-survey report of Fellowship Nursing Home. Request approval for use of St. Mary's Institute Retirement Center as a clinical facility.	APPROVED APPROVED PENDING INITIAL SITE-SURVEY REPORT AND SUBSEQUENT BOARD APPROVAL
	Request approval for LPN/IV curriculum changes.	APPROVED
<u>Missouri Western State College</u> <u>St. Joseph, MO</u>	Report of initial site-survey conducted of the baccalaureate program.	APPROVED
<u>Culver Stockton/Blessing Hospital</u> <u>Quincy, IL</u>	Request initial accreditation status with the Board.	APPROVED
<u>Research College of Nursing</u> <u>Kansas City, MO</u>	Request approval for use of Crittenden Center Initial site-survey report for use of Research Psychiatric Center Request approval for use of Rainbow Mental Health Facility.	APPROVED APPROVED WITH RECOMMENDATIONS APPROVED
<u>Graff AVTS</u> <u>Practical Nursing Program</u> <u>Springfield, MO</u>	Request approval for use of and initial site-survey of Springfield Health Care and Green Haven Nursing Home. Site-survey conducted at Mt. Vernon facility	APPROVED APPROVED

BOARD ACTION - JANUARY 13-16, 1986
PROFESSIONAL AND PRACTICAL PROGRAMS (con't)

NAME OF SCHOOL	REQUEST	DECISION
<u>Southeast Missouri State University</u> <u>ADN & BSN Programs</u> <u>Cape Girardeau, MO</u>	Request approval for the use of Carbondale Memorial as an additional clinical facility.	APPROVED, PENDING VERIFICATION FROM ILLINOIS BOARD
	Request approval for use of Cape Girardeau County Juvenile Detention Center and Division of Youth Service Home No. 17 as additional ambulatory settings.	APPROVED
<u>St. Louis Community College</u> <u>Forest Park</u> <u>St. Louis, MO</u>	Report of change in sequence of courses.	ACCEPTED
<u>Crowder College</u> <u>Neosho, MO</u>	Request initial approval of proposed ADN Program	APPROVED

LPN/IV THERAPY COURSE PROPOSALS

<u>Sullivan County Memorial Hospital</u> <u>630 West 3rd Street</u> <u>Milan, MO 63556</u>	Submitted by Gloria Christy, R.N. Director of Inservice	APPROVED
<u>Physician's Home Health Network</u> <u>619 North Providence</u> <u>Columbia, MO 65203</u>	Submitted by Susanne R. Logan, R.N. Director of Nursing	APPROVED

POLICIES ADOPTED BY THE BOARD REGARDING SCHOOLS

1. Intermediate Care Clinical Facilities which change to a Skilled Nursing Facility designation do not need to be re-surveyed for approval.
2. The Board will accept Arkansas Psychiatric Technician Nursing Graduates for licensure by endorsement as LPN's if they have entered the program after September, 1981. Graduates of the course prior to this date do not meet Missouri Minimum Standard Requirements for Licensure as LPN's.
3. The Board will no longer accept graduates of the Air Force Medical Technician Course with a graduation date after 1976, as this course was discontinued at that time. There is a course with a similar number but it does not meet the requirements of the Board.
4. Institutions that conduct both professional and practical nursing programs may not share faculty.
5. Any out of state clinical facility that has been approved by that State Board of Nursing will be accepted by the Missouri State Board of Nursing.

CONGRATULATIONS TO THE FOLLOWING SCHOOLS HAVING A 100% PASS RATE ON THE
OCTOBER 1985 NCLEX-PN

<u>Rolla Public Schools - PN Program</u> <u>Cape Girardeau AVTS - PN Program</u> <u>Marshall AVTS - PN Program</u> <u>South Central AVTS - PN Program</u> <u>N.S. Hillyard - PN Program</u>	<u>Mexico Public Schools - PN Program</u> <u>Pike & Lincoln Counties - PN Program</u> <u>State Fair Comm. College - PN Program</u> <u>St. Mary's O'Fallon - PN Program</u>	<u>Kennett AVTS - PN Program</u> <u>Jefferson College - PN Program</u> <u>Moberly Area AVTS - PN Program</u> <u>Mineral Area College - PN Program</u>
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DISCIPLINARY ACTION TAKEN AT THE JANUARY 13-16, 1986 BOARD MEETING

1. CARL AUTEN, R.N., #86414, ST. LOUIS, MO. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND PLACED ON PROBATION FOR THREE (3) YEARS. While employed as a registered nurse, licensee misappropriated demerol from hospital supplies for his personal use and falsified patient records and drug sign out sheets.
2. BARBARA GOLDSMITH, R.N., #84862, NEW MADRID, MO. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND PLACED ON PROBATION FOR THREE (3) YEARS. While employed as a registered nurse, licensee misappropriated meperidine and morphine from hospital supplies for her personal use.
3. MARY RUTH HODGSON, R.N., #81533, ST. LOUIS, MO. REVOKED. IMPOSITION OF ORDER OF REVOCATION STAYED AND SUSPENDED FOR TWO (2) YEARS IMMEDIATELY FOLLOWED BY PROBATION FOR THREE (3) YEARS. While employed as a registered nurse, licensee misappropriated various drugs from patient medication cart for her personal use. Licensee falsified patient records to obtain the drugs.
4. BARBARA ZASTROW, L.P.N., #26846, AUXVASSE, MO. CENSURED. Licensee took medication syringes and needles from hospital supplies while employed as a licensed practical nurse.
5. EDWUND MOODY, L.P.N., #27657, COLUMBIA, MO. REVOKED. IMPOSITION OF ORDER OF REVOCATION STAYED AND SUSPENDED FOR SIX (6) MONTHS, IMMEDIATELY FOLLOWED BY THREE (3) YEARS PROBATION. While employed as a licensed practical nurse, licensee failed on several occasions to indicate on narcotic sheet wastage of narcotic medications.
6. LUELLA FAY RHOADS, R.N., #91257, FULTON, MO. CENSURED. Licensee arrested for possession of marijuana, possession of paraphernalia and failure to keep to the right.
7. ANNE J. REAVES, R.N., #39084, SPRINGFIELD, MO. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND LICENSE SUSPENDED FOR SIX (6) MONTHS IMMEDIATELY FOLLOWED BY THREE (3) YEARS PROBATION. While employed as a registered nurse, licensee misappropriated APAP #3 for her personal use.
8. DONNA RASE, R.N., #79559, XINIA, OH. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND LICENSE SUSPENDED FOR SIX (6) MONTHS IMMEDIATELY FOLLOWED BY THREE (3) YEARS PROBATION. While employed as a registered nurse licensee failed to waste narcotic when patient refused medication. Licensee misappropriated percodan and emplrin with codeine from hospital supplies.
9. DIANA L. SCHMALTZ, R.N., #46969, ST. LOUIS, MO. PROBATION FOR TWO (2) YEARS. While employed as a registered nurse, licensee misappropriated demerol from hospital supplies for her own personal use.
10. OBIE BUCK, JR., L.P.N., #31675, FINDLAY, OH. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND PLACED ON PROBATION FOR THREE (3) YEARS. While on duty as a licensed practical nurse, licensee was found in hospital parking lot smoking marijuana. Licensee was arrested for possession of marijuana.
11. ROY JONES TURNER, L.P.N., #32869, ORAN, MO. REVOKED. IMPOSITION OF THE ORDER OF REVOCATION STAYED AND LICENSE PLACED ON PROBATION FOR THREE (3) YEARS. While employed as a licensed practical nurse, licensee misappropriated demerol for her own personal use from supplies where employed.
12. ALLENE A. RILEY, L.P.N., #14741, KANSAS CITY, MO. REVOKED. Licensee violated Disciplinary Order Issued by the Board on February 13, 1985
13. VERDIA CARUTHERS, L.P.N., #15535, ST. LOUIS, MO. REVOKED. Licensee violated Disciplinary Order Issued by the Board on July 10, 1985.
14. DEANNA P. LINK, L.P.N., 22445, FARMINGTON, MO. REVOKED. Licensee violated Disciplinary Order Issued by the Board on July 11, 1985.

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING

NAME	TYPE	NUMBER	ACTION	EFFECTIVE DATES
Anderson, Barbara Neely	RN	65374	Revoked	4/15/85
Anderson, Terriela Mitchell	RN	85629	Revoked	1/29/85
Anson, Constance Marie	RN	84819	Revoked	12/9/85
Armbruster, Paula	LPN	25695	Probation	10/16/85 to 10/16/87
Auten, Carl	RN	86414	Probation	1/24/86 to 1/24/89
Baker, Linda Juergens	RN	64701	Revoked	1/29/85
Barker, Penny	RN	98607	Probation	6/7/85 to 6/7/87
Barrick, Kristen L.	RN	53616	Probation	7/11/85 to 7/11/86
Bockstahler, Karen Elizabeth	RN	86690	Revoked	4/2/84
Boeger, Catherine Burke	RN	87535	Revoked	10/20/83
Borgstrom, Anne Louise	LPN	20812	Revoked	11/4/85
Boyer, Lareta Bigelow	LPN	15401	Revoked	4/15/85
Brown, Holly Lee	RN	65264	Revoked	10/20/83
Bruton, Karen Lucille Harvey	RN	59295	Revoked	7/11/83
Buck, Oble, Jr.	LPN	31675	Probation	1/24/86 to 1/24/89
Butters, Bonnie Jean	RN	28333	Revoked	4/18/85
Cage, Elizabeth	LPN	21763	Revoked	10/1/83
Campbell, Gordon Archie	LPN	26522	Revoked	1/21/83
Caruthers, Verdia Tate	LPN	15535	Revoked	2/7/86
Cathey, Etta Mal Henderson	RN	58883	Suspended	1/26/84 to 1/26/87
Chapman, Kent Douglas	RN	91110	Probation	7/10/85 to 7/10/87
Clay, Jacqueline S.	LPN	24855	Revoked	10/9/84
Cochren, Donna Haslam	LPN	25250	Revoked	5/13/85
Coleman, Joann R.	LPN	18147	Revoked	1/27/84
Collins, Brenda Carol Whiteacre	LPN	18449	Revoked	1/31/84
Conway, Karen Sue	LPN	27460	Suspended	8/5/85 to 8/5/88
Cowen, Barbara Jane	RN	32489	Censured	10/9/84
Crawford, Gloria J.	LPN	25303	Probation	1 year from date renewed
Davis, Verna	RN	90462	Probation	8/27/85 to 8/27/88
Dempsey, Genevieve E. Talbert	LPN	33287	Suspended	2/13/85 to 8/13/85
			Probation	8/13/85 to 8/13/87
Deren, Tonia Hess	LPN	37134	Probation	12/2/85 to 12/2/87
Drury, Charlene J. Brackett	RN	84177	Revoked	11/04/85
Elch, Sandra L. Pozywlo	RN	80978	Revoked	4/15/85
Farnsworth, Thomas Wayne	RN	90925	Revoked	1/27/84
Fields, Laurie Parker	RN	66692	Revoked	10/26/84
Fitch, Scott Alan	RN	79023	Revoked	4/2/84
Flaherty, Margaret Ann Yost	RN	44999	Probation	4/18/85 to 4/18/86
Flanders, Jerry Alan	RN	85410	Revoked	7/23/85
Franklin, David Mark	RN	90577	Probation	8/13/85 to 8/13/88
Franklin, Patricia Abigail	RN	68861	Revoked	1/30/84
Fronick, Karen Olsen	RN	62553	Censured	10/23/85
Fugate, Judy Marie	RN	82748	Probation	4/15/85 to 4/15/88
Garza, Linda Diane Nash	LPN	29593	Revoked	6/21/84
Gerfen, Donna Lynn	RN	81580	Probation	10/9/84 to 10/9/87
Goetze, Debra	RN	71500	Probation	1/17/85 to 1/17/87
Grefrath, Daniel J.	RN	76051	Revoked	10/25/84
Giles, William	RN	76401	Revoked	1/29/85
Glass, Katherine Sue Doss	RN	70131	Probation	4/17/86 to 4/17/91
Goldsmith, Barbara	RN	84862	Probation	1/24/86 to 1/24/89

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING
CONTINUED

NAME	TYPE	NUMBER	ACTION	EFFECTIVE DATE
Haus, Mary Kimberly	LPN	26620	Probation	10/16/85 to 10/16/88
Haynes, Julia C.	LPN	30301	Probation	10/9/84 to 10/9/87
Headd, Lee Ann Livingood	LPN	29115	Revoked	4/16/85
Helferstay, Ronald	RN	82645	Suspended	12/9/85 to 6/9/86
			Probation	6/9/86 to 6/9/89
Henry, Janet Lee	LPN	22305	Revoked	5/13/85
Hodgson, Mary Ruth	RN	81533	Suspended	1/24/86 to 1/24/88
			Probation	1/24/88 to 1/24/91
Humphries, Beverly	LPN	36854	Probation	6/7/85 to 6/7/87
Huntington, Myrna Lavonne	RN	49947	Revoked	1/31/84
Jackson, Margy Nell	LPN	13950	Revoked	6/25/84
Johnston, Terri Lynn	LPN	35034	Revoked	10/16/85
Jones, Mary Alice	RN	74974	Probation	4/2/84 to 4/2/86
	LPN	15324		
Keener, Carolyn Finch	RN	71266	Revoked	10/16/85
Keely, Linda Tingstrom	RN	87593	Revoked	10/10/85
King, Mildred W.	LPN	22685	Probation	7/11/85 to 7/11/86
Link, Deanna Price	LPN	22445	Revoked	2/7/86
Logan, Linda Mattli	RN	81553	Probation	10/16/85 to 10/16/89
Lupardus, Debbie Swanson	LPN	23784	Revoked	6/25/84
Malone, Terri James	LPN	26987	Revoked	4/16/85
Matlock, Brenda Gale	RN	55879	Suspended	10/9/84 to 10/9/87
McCandless, Judy Lee Becker	RN	68763	Revoked	4/15/85
McClain, Nadene Helton	LPN	26753	Probation	10/16/85 to 10/16/87
McLean, Nikki	RN	63424	Revoked	1/31/84
Melchert, Wilma W.	RN	44073	Revoked	10/17/83
Miller, Virginia Lee Schumate	LPN	05710	Revoked	10/9/84
Modelevsky, Denise Campbell	RN	64381	Revoked	7/6/83
Mox, Margie Dean	RN	43034	Suspended	6/21/84 to 6/21/87
Moody, Edwin	LPN	27657	Suspended	1/24/86 to 6/24/86
			Probation	6/24/86 to 6/24/89
Morris, Gail Louis	RN	73636	Renewed	4/10/85
Moss, Wanda Marie	LPN	31777	Revoked	1/29/85
O'Brien, Mary	RN	23914	Revoked	7/10/85
Olcott, Judith	RN	75815	Probation	10/10/85 to 10/10/88
Ostrowski, Mary Elizabeth	RN	61471	Revoked	7/22/83
Owens, Betty Ellen	LPN	19852	Revoked	10/9/84
Pearson, Pamela Thompson	RN	90926	Revoked	6/21/84
Presley, Otis Eugene	RN	71128	Revoked	10/17/83
Privett, Gayle Comer	LPN	29408	Censured	10/23/85
Rase, Donna	RN	79559	Suspended	1/24/86 to 7/24/86
			Probation	7/24/86 to 7/24/89
Reaves, Anne	RN	39084	Suspended	1/24/86 to 7/24/86
			Probation	7/24/86 to 7/24/89
Rhoads, Luella	RN	91257	Censured	1/24/86
Riley, Allene Alfretha	LPN	14741	Revoked	2/7/86
Rolfers, Mary Jane	RN	81519	Probation	4/4/85 to 4/4/88
Rosenmeyer, Ann Elaine Abrams	LPN	26525	Revoked	1/31/84
St. Ogne, Jan	RN	47681	Revoked	10/20/83
Schmaltz, Diana	RN	46969	Probation	1/24/86 to 1/24/89
Scheetz, Susan Joan	RN	85116	Revoked	7/22/83

SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING

CONTINUED

NAME	TYPE	NUMBER	ACTION	EFFECTIVE DATES
Shull, Gregory Scott	RN	85151	Suspended	2/1/84 to 11/1/85
			Probation	11/1/85 to 11/1/86
Smallwood, Georgeann	RN	78812	Revoked	4/2/84
Smith, Sheri M.	LPN	34734	Probation	10/16/84 to 10/16/86
Sorby, Sally Mary	RN	73188	Revoked	1/30/85
Stone, Linda Ann	RN	84405	Revoked	10/26/83
Tabaka, Sandra Welker	RN	76837	Suspended	10/10/85 to 10/10/87
			Probation	10/10/87 to 10/10/90
Tennell, Linda Jean Garrison	LPN	23829	Probation	10/16/85 to 10/16/87
Theroff, Emily J.	RN	57073	Probation	1/27/84 to 1/27/86
Timm, David Andrew	RN	81288	Probation	2/13/85 to 2/13/88
Trankler, Glenda Terry	RN	89685	Probation	10/4/84 to 10/4/87
Turner, Roy Jones	LPN	32869	Probation	1/24/86 to 1/24/89
VanBrunt, Sally Ann	RN	77035	Revoked	10/20/83
Washington, Claudia Sharon	RN	69664	Suspended	04/18/85 to 4/15/88
Weddle, Barbara Lyle	RN	52090	Revoked	10/9/84
Wells, Kelly Adron	LPN	23693	Probation	7/10/85 to 7/10/88
Wendt, Leona Howard	RN	57313	Suspended	3/13/85 to 3/13/86
			Probation	3/13/86 to 3/13/89
Whitener, Eva Jean	LPN	12871	Probation	10/17/83 to 10/17/86
Williams, Barbara	RN	36321	Probation	7/11/85 to 1/11/87
Winders, Minnie Marie	LPN	25295	Revoked	1/31/84
Wood, Gary Morton	RN	75962	Revoked	7/10/85
Woods, Bonnie Jean Campbell	LPN	08033	Revoked	4/15/85
Zastrow, Barbara	LPN	26846	Censured	1/24/86
Ziegelmeyer, Veronica	LPN	07034	Revoked	1/30/85

*****LICENSE RENEWAL NOTICES*****

Missouri has a mandatory licensure law. Therefore, an individual may not legally practice as a registered professional nurse or a licensed practical nurse in Missouri unless that person has a **CURRENT** Missouri license or valid temporary work permit.

License renewal notices were sent to all current 1985-86 Registered Professional Nurses on March 4, 1986. If you have not received your renewal notice please contact the State Board of Nursing office so that one can be located for you. These notices have been sent to the address as it appears on our records in the office. Registered professional nurse licenses expire on April 30, 1986.

Licensed practical nurse renewal notices are scheduled for mailing on March 29, 1986. If you do not receive a renewal notice by April 15, 1986, please contact the Board of Nursing office so that one can be located for you. These notices have been sent to the address as it appears on our records in the office. Licensed practical nurse licenses expire on May 31, 1986.

INACTIVE STATUS

If a licensee is not working and wishes to be placed on the inactive register, they **MUST** sign the inactive request on the renewal notice and return the entire notice in the envelope that is provided. This request must be postmarked no later than May 31, 1986 for registered professional nurses and June 30, 1986 for licensed practical nurses. For further information contact the Board office.

OTHER CHANGES IN THE BOARD OF NURSING RULES AND REGULATIONS

FOREIGN NURSE CANDIDATES

4 CSR 200-4.020 Requirements for Licensure

Effective November 11, 1985 - The Following Was Deleted

4 CSR 200.4.202, (8), (A), 3, 1. - Copy of visa. For an Intercountry applicant to be eligible for a temporary permit, the applicant must hold a visa that permits employment.

This means that the applicant no longer needs a visa to apply for licensure.

4 CSR 200.4.020, (8), (A), 4, C. - Temporary permit. A temporary permit may be issued upon written request when all required documents have been presented, evaluated and the applicant has been found eligible to write the licensing examination. The temporary permit will be issued until the date of licensure or until notification that the applicant was unsuccessful on the examination.

This means that the Board no longer issues a temporary permit to foreign nurses who have applied to write the licensure examination. They cannot work until they receive the results from the examination indicating that they were successful.

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LPN/IV THERAPY RULE CHANGE

4 CSR 200-6.010 INTRAVENOUS FLUID TREATMENT ADMINISTRATION
EFFECTIVE NOVEMBER 11, 1985

The final rule change was voted on and approved at the September 30 - October 3, 1985 meeting of the Missouri State Board of Nursing. The major portion of the rule change was the deletion of the "laundry list" of drugs LPN's were not allowed to administer. For a copy of the rule please contact this office and we will send you one.

+++PEER ASSISTANCE PROGRAM+++

On August 31, 1984, the State Board of Nursing commenced the first meeting of the Impaired Nurse Task Force to grapple with the increasing problem of chemical substance abuse among nurses. Each year, over the past few years, the number of nurses who receive discipline from the Board of Nursing for drug-related problems has risen. In 1984 and 1985, the Board held 47 disciplinary hearings. Board meeting minutes indicate that, of that number, the following is true:

COMPLAINTS FILED - 99 **LICENSES REVOKED - 24** **LICENSES ON PROBATION - 12**
LICENSES SUSPENDED - 8 **CENSURE - 2** **NO ACTION - 1**

Causes of the disciplinary action were:

DRUG RELATED 50-88%

LICENSES REVOKED - 24

LICENSES ON PROBATION - 12

LICENSES SUSPENDED - 8

CENSURE - 2

NO ACTION - I

Causes of the disciplinary action were:

DRUG RELATED 50-88%

MENTAL INCOMPETENCE 01-02%

*OTHER - 06-11%

* (Included felony convictions, nursing Incompetence, verbal abuse of patients etc.)

There were four (4) violations of disciplinary hearing orders held. All were disciplined for drug related problems. The individual licenses were originally revoked, the imposition of revocation stayed, and the individuals were placed on probation. In every case the conditions of probation were violated and the licenses were subsequently revoked.

The Impaired Nurse Program sponsored by Missouri Nurses Association with encouragement and assistance from the Board of Nursing will be holding training sessions soon for those who have volunteered to work in the program. They are progressing steadily with plans which were approved by the Board of Nursing at the regular meeting in January, 1986. If you are interested in helping or need more information, please call the Missouri Nurses Association at (314) 636-4623, or write to them at P.O. Box 325, Jefferson City, MO 65102. They are still in need of volunteers. A peer assistance volunteer application is included.

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One of the duties of the Board as established by law is to cause the prosecution of all persons violating provisions of the Nursing Practice Act and may incur such necessary expenses therefore:

The following chart outlines the disciplinary process in Missouri.

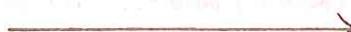
LETTER OF COMPLAINT



INVESTIGATION



REVIEW OF INVESTIGATION REPORT
BY THE STATE BOARD OF NURSING



BOARD DECIDES TO TAKE
NO FURTHER ACTION

BOARD OF NURSING ASKS THE BOARD'S
ATTORNEY TO FILE A FORMAL COMPLAINT
WITH THE ADMINISTRATIVE HEARING COMMISSION (AHC)

1. TRIAL-TYPE HEARING



IF THE AHC FINDS:

1. THAT THE CONDUCT WITH WHICH THE NURSE WAS CHARGED DID NOT OCCUR,

OR

OR

2. NURSE AGREES THAT CERTAIN FACTS ARE TRUE ELIMINATING THE NEED FOR A HEARING.

2. THAT THE CONDUCT WHICH OCCURRED IS NOT A VIOLATION OF THE NURSING PRACTICE ACT.



IF THE AHC FINDS THAT THE NURSE VIOLATED THE NURSING PRACTICE ACT A DISCIPLINARY HEARING BEFORE THE BOARD IS SCHEDULED.



DISCIPLINARY HEARING



DISCIPLINARY ORDER



THE CASE IS DISMISSED AND
NO FURTHER ACTION IS TAKEN

Another duty of the Board as established by the Nursing Practice Act is to examine, license, and cause to be renewed the licenses of duly qualified applicants:

LICENSES WERE ISSUED AS FOLLOWS:

LICENSES ISSUED BY:	6-30-83		06-30-84		06-30-85	
	RN	PN	RN	PN	RN	PN
EXAMINATION	1,889*	1,131*	1,893	1,110	2,127	1,032
ENDORSEMENT	1,647*	573*	1,230	516	1,691	499
RENEWAL	38,702	16,461	39,374	16,748	40,016	17,034
TOTALS	42,238	18,165	42,497	18,374	43,834	18,565

*Because the change in renewal periods, 1100 of the RN licenses issued during FY 1982-83 were actually 1983-84 licenses and 417 of the PN licenses issued were 1983-84 licenses.

NURSES ORIGINALLY LICENSED IN MISSOURI
ENDORSED TO OTHER STATES AND COUNTRIES

06-30-82		06-30-83		06-30-84		06-30-85	
RN	PN	RN	PN	RN	PN	RN	PN
1,856	610	1,644	506	1,940	558	2,015	519

National Council Licensure Exams (NCLEX) were administered four (4) times during the year, twice (2) for professional candidates and twice (2) for practical. Following is the schedule for NCLEX-RN and NCLEX-PN exams during FY 1984-85.

July 10-11, 1984	St. Louis and Kansas City
October 24, 1984	St. Louis and Kansas City
February 5-6, 1985	St. Louis and Kansas City
April 16, 1985	Jefferson City

NUMBER OF CANDIDATES TAKING LICENSURE EXAM

<u>1982-1983</u>	<u>1983-1984</u>	<u>1984-1985</u>
2,108 Professional	1,717 Professional	2,354 Professional
1,118 Practical	1,121 Practical	1,080 Practical
3,296	2,838	3,425

EXAMINATIONS ADMINISTERED

PROFESSIONAL

DATES	# WRITING	# PASSED	% PASSED	# FAILED	% FAILED
July 10-11, 1985	1,679	1,533	91%	146	9%
February 5-6, 1985	666	594	89%	72	11%
TOTALS	2,345	2,127		218	

PRACTICAL

DATES	# WRITING	# PASSED	% PASSED	# FAILED	% FAILED
October 24, 1984	865	833	96%	32	4%
April 16, 1985	215	199	93%	16	7%
TOTALS	1,080	1,032		48	

It is also the duty of the Board of Nursing to establish fees. Total revenue for FY 85 to the Board of Nursing from fees itemized below was \$431,544. Actual revenue collected was 104.52% of that estimated. Estimated revenue for FY 86 is \$412,150.

1985-1986 FEE SCHEDULE

TYPE	FEE
RN Renewals	\$ 5.00
PN Renewals	5.00
RN Exam Fee	15.00
PN Exam Fee	10.00
RN Reciprocity	10.00
PN Reciprocity	10.00
Duplicate License Fee	5.00
Verification of License Fee	5.00
Late Penalty Fee	25.00
School Annual Accreditation Fee	25.00

Following is a table of fees from the midwestern states as published by American Nurses Association, Copyright 1985. As you can see, Missouri is among the lowest.

STATE	EXAMINATION	ENDORSEMENT	RENEWAL	VERIFICATION
Arkansas	41.50	50.00	25.00	-
Colorado	29.00	33.00	15.00	10.00
Illinois	15.00	25.00	20.00	10.00
Indiana	40.00	25.00	10.00	-
Iowa	40.00	56.00	36.00	30.00
Kansas	60.00	60.00	25.00	6.00
Kentucky	70.00	50.00	30.00	10.00
Louisiana	35.00	30.00	15.00	15.00
Minnesota	50.00	40.00	16.00	10.00
Missouri	15.00/10.00	10.00	5.00	5.00
Nebraska	50.00	50.00	10.00	5.00
Ohio	32.00	32.00	10.00	10.00
Oklahoma	55.00	55.00	30.00	-
Tennessee	41.50	60.00	10.00	10.00
Texas	30.00	45.00	10.00	10.00

All fees received by the board shall be deposited in the state treasury and placed to the credit of the State Board of Nursing fund. All administrative costs and expenses of the board are paid from appropriations made for those purposes

APPROPRIATIONS FUND FOR FISCAL YEAR 1985		ACTUAL OPERATING EXPENSE FOR FISCAL YEAR 1985	
Personal Services	\$199,237.00	Personal Services	\$193,641.00
Expense and Equipment	<u>227,011.00</u>	Expense and Equipment	<u>199,436.00</u>
SUBTOTAL	\$426,248.00	SUBTOTAL	\$393,077.00
Fund Transfers	<u>\$194,079.00</u>	Fund Transfers	<u>\$194,079.00</u>
TOTAL	\$620,327.00	TOTAL	\$587,156.00
		Total Revenue for FY 1985	\$451,071.00
		Anticipated Revenue for FY 1986	\$412,150.00

NOTICE TO EMPLOYERS - LICENSE RENEWAL PROCEDURE

The State Board of Nursing is happy to assist you during the license renewal period. However, we receive an extremely large volume of calls for verification of a current license during this period and at times you might have problems getting through to our office, or not have the appropriate information available at the time of the call for verification. The following steps will assist in verification of licensure:

1. Notify nurses that they must have a current license on May 1, 1986 for registered nurses and June 1, 1986 for practical nurses, or they cannot work after these dates without:
 - a. Proof of a current license
 - b. Telephone verification from the State Board of Nursing.
2. On April 15th for RN's and May 15th for LPN's, please make a list of nurses in your facility who have not shown a current/renewed license for verification.
3. Send the Board office a listing of nurses that have not renewed with their name and license number fifteen (15) days prior to expiration date of license. (We will wait one week and send the listing back to you verifying those that have renewed.)
4. The Board office will keep a copy of the listing. The last day of renewals we will contact your facility and verify those that have renewed and are on computer.

IN SUMMARY - ON A LIGHTER NOTE

YOU MAKE A LIST...

WE'LL CHECK IT TWICE...



THE BOARD WILL LET YOU KNOW WHO'S NAUGHTY AND NICE!!

MONA

**Missouri Nurses
Association**

Organized
1906

P. O. BOX 325 • JEFFERSON CITY, MISSOURI 65102
TELEPHONE (314) 636-4623

CAROLINE DAVIS, R.N.
Executive Director

NANCY BARR, B.S.N., R.N.
President

March, 1986

Dear Nurse:

The Missouri Nurses' Association Peer Assistance Committee is now accepting applications for volunteers. As soon as we receive your application and letters of reference, a member of the committee will be contacting you to arrange an interview to discuss details of the program and the various roles a volunteer may serve.

We are recruiting both recovering impaired nurses, nurses with an alcoholic family member, and other nurses interested in helping their colleagues. If you are a recovering alcoholic or live with an alcoholic, we ask that you be active in AA/NA or Al Anon, whichever is appropriate. You must have one year of sobriety if you are recovering from alcoholism or drug dependency. We believe your own recovery program must be stable enough for you to assist others.

You may contact the Missouri Nurses' Association office for a copy of our philosophy, purposes and objectives. Please read these to be sure that these statements reflect your beliefs.

We would be very pleased if you submit your name to help your impaired colleagues. We are looking forward to a successful program.

Sincerely,

Jan Eichhorn RN

Jan Eichhorn, R.N.
Chair, Peer Assistance Committee
Missouri Nurses' Association

MISSOURI NURSES[®] ASSOCIATION
PEER ASSISTANCE PROGRAM
Application for Peer Assistance Volunteer

Name _____

Street Address _____

City _____ State _____ Zip _____

Employer _____ Position _____

Address _____

City _____ State _____ Zip _____

Home Telephone () _____ Work Telephone () _____

The best days and times to call me at home: _____
at work: _____

Educational Background _____

I am qualified to be a peer assistant volunteer because: _____

Will you be able to devote the necessary time for at least a one year period to working with impaired nurses?
Please explain.

Please give examples of your ability to work with people in an objective, supportive way.

Have you attended any continuing education programs on drug and alcohol dependency? Please give titles and dates.

Please give your view concerning alcohol and drug dependency among nurses.

Please ask three people who can respond to your ability to work with clients to send letters of reference to the committee. Supervisors, teachers and colleagues are suggested.

Yes _____ No _____ - I can be available for an interview with the Peer Assistance Program for Nurses Committee.
Yes _____ No _____ - I am willing to attend the one day orientation program and follow up program if selected.

Other information which would assist the committee can be attached. Thank you for your interest. Mail to:
Peer Assistance Program, Missouri Nurses[®] Association, P.O. Box 325, Jefferson City, MO 65102.

**Missouri State Board of Nursing
Post Office Box 656
Jefferson City, Missouri 65102**

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